

POLICIES AND OTHER DOCUMENTS THAT GOVERNING BODIES ARE REQUIRED TO HAVE BY LAW

Status and review schedule (Updated May 2016)

List A. Statutory policies required by education legislation

<u>Policy & relevant documentation legislation</u>	<u>Review Frequency</u>	<u>Last Review</u>	<u>Current Status</u>	<u>Staff Consulted/ Informed (Y / N)?</u> <u>Comments</u>	<u>Current Location</u>	<u>Date Due for Review / Renewal</u>	<u>DfE Delegation</u> <u>School Delegation</u>	<u>Evaluation including Equality Impact (+ve & -ve On Race / Gender / Disability) (by Chair)</u>	<u>Proposals for the governing body to consider</u>
A1) Capability Policy Legislation: The School Staffing (England) Regulations 2009. http://www.legislation.gov.uk/ukSI/2009/2680/contents/made as subsequently amended: http://www.legislation.gov.uk/ukSI/2012/1740/made	Governing Body free to determine frequency	Sept 2015	Approved	Y	School Server: Staff share → All Policies → Personnel School website	Sept 2017 Then annually	A committee of the governing body or an individual governor <i>Resources & Personnel Committee</i>	No negative impact	
A2) Charging & Remissions policy Legislation: Maintained schools - Education Act 1996, section 457. Education (School Sessions and Charges and Remissions Policies) (Information) (England) Regulations 1999. The School Information (England) (Amendment) Regulations 2012. http://www.legislation.gov.uk/ukSI/1999/2255/contents/made http://www.legislation.gov.uk/ukSI/2012/1124/made	Governing Body free to determine frequency	Sept 2015	Approved	Y	School Server: Staff share → All Policies → Equal Opps School Website	September 2017 Then 2 yearly	A committee of the governing body, an individual governor or the Head Teacher <i>Resources & Personnel Committee</i>	No negative impact	
A3) School Behaviour Policy Legislation: Maintained schools - Education and Inspection Act 2006: Section 89. http://www.legislation.gov.uk/ukpga/2006/40/section/89 Academies, free schools and independent schools - Independent School Standards Regulations (Schedule 1 part 3 paragraph 9). http://www.legislation.gov.uk/ukSI/2010/1997/schedule/1/made	Head teacher free to determine frequency	Sept 2014	Approved	Y	School Server: Staff share → All Policies → Updated policies → Behaviour School website Extracts in school prospectus	September 2016 Then 2 yearly	Head teacher Performance & Standards Committee FGB	No negative impact	

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A4) Sex Education Policy Legislation: Maintained schools - The Education Act 1996: Section 404. http://www.legislation.gov.uk/ukpga/1996/56/section/404 Academies and free schools – Funding Agreements require these schools to have regard to DfE guidance on Sex and Relationship Education. https://www.education.gov.uk/publications/standard/publicationDetail/Page1/DfES%200116%202000	Governing Body free to determine frequency	Sept 2015	Approved	Y	School Server: Staff share → All Policies → teaching & learning School Website	Sept 2016 Then annually	A committee of the governing body or an individual governor <i>Performance & Standards committee</i>	No negative impact	
A5) Special Needs Report Legislation: Maintained schools - The Education (Special Educational Needs) (Information) Regulations 1999: SI 1999/2506. http://www.legislation.gov.uk/ukpga/2014/6/section/69/enacted https://www.gov.uk/government/publications/send-code-of-practice-0-to-25 Also see, <i>The Special Educational Needs Code of Practice.</i>	Governing Body free to determine frequency	Sept 2015	Approved	Y	School Server: Staff share → All Policies → teaching & learning School Website	September 2016 Then annually	Full Governing Body	No negative impact	
A6) (Teacher) Appraisal Policy Legislation: The Education (School Teachers' Appraisal) (England) Regulations 2012. http://www.legislation.gov.uk/uksi/2012/115/contents/made as subsequently amended: http://www.legislation.gov.uk/uksi/2012/431/contents/made http://www.legislation.gov.uk/uksi/2012/2055/made http://www.legislation.gov.uk/uksi/2012/1740/made	Governing Body free to determine frequency	Sept 2015	Approved	Y	School Server: Staff share → All Policies → Personnel School website	Sept 2016 Then annually	A committee of the governing body or an individual governor <i>Resources & Personnel Committee</i>	No negative impact	

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A7) Teachers' Pay Legislation: Paragraph 3.1(a) of the 2012 School Teachers Pay and Conditions Document (STPCD) (Section 2 – the statute). Paragraphs 11 to 19 of the Section 3 guidance which accompanies the STPCD, provides further advice. http://www.legislation.gov.uk/uksi/2012/115/contents/made	Governing Body free to determine frequency	Sept 2015	Was approved as Whole School Pay Policy but needs to be separated to be in line with current Government directives	Y	School Server: Staff share → All Policies → Personnel School website	Sept 2016 Then annually	A committee of the governing body or an individual governor <i>Resources & Personnel Committee</i>	No negative impact	